

May 31, 2019

Troy Robinson  
Office of Administrative Services  
Room 183, Capitol Annex  
702 Capital Avenue  
Frankfort, KY 40601

RE: Your letter to Ms. Adrienne Elise Southworth dtd May 30, 2019  
Personnel Number 349750

Mr. Robinson -

I am writing to negate your May 30<sup>th</sup> letter to Adrienne Southworth, my Deputy Chief of Staff and Acting Chief of Staff. I did not advise or authorize you to terminate employment of Ms. Southworth. I was not consulted in this action, and I fail to understand how my staff can be terminated without discussing matters with me, their immediate supervisor. Neither you nor anyone other than myself is positioned to determine if the services of my staffers are needed or not.

**In the future, you are not to execute any personnel action involving my staff unless you have my express, written permission.**

I am hereby directing you to reinstate Ms. Southworth immediately, effective May 31, 2019.

I also direct you to provide to me, in writing, details of the order that initiated her termination. You have until close of business Monday, June 3, 2019 to provide this information.

Respectfully,

Jenean M. Hampton  
Lieutenant Governor  
Commonwealth of Kentucky

cc: Adrienne E. Southworth  
Thomas Stephens, Secretary, Personnel Cabinet  
Personnel File  
William M. Landrum III, Secretary, Finance and Administrative Cabinet